

# Environmental Policy



At Ironsides Lubricants Ltd, our unwavering dedication to environmental preservation, pollution prevention, and compliance with legal and regulatory requirements underscores our commitment to sustainable practices. Aligned with the principles of BS EN ISO 14001:2015 and integrated into our Business Management System, our single-site operations at Shield Street, Stockport, Cheshire SK3 0DS focus on the manufacturing and supply of lubricating greases.

## Commitment to Sustainability

Our Environmental Management System (EMS) reflects our commitment to safeguarding the environment and meeting the needs of employees, customers, shareholders, suppliers, contractors, local councils, and neighbours. This commitment involves the following key measures:

- **Cultivating Environmental Responsibility:** We communicate our Environmental Policy to all employees and interested parties to foster a culture of environmental awareness and responsibility.
- **Stakeholder Engagement:** We address the needs and expectations of stakeholders, taking appropriate actions to meet their concerns.
- **Continuous Improvement:** Objectives and targets are established to continually enhance the performance of our EMS.
- **Sustainability Profile Development:** We focus on reducing energy and resource consumption, waste generation, emissions to air, and pollution. Our approach prioritises the principles of reduce, reuse, and recycle, with ongoing monitoring of products and processes.
- **Sustainable Sourcing:** We source goods and services sustainably and encourage suppliers and contractors to improve their environmental performance.
- **Resource Allocation:** Adequate resources, including training and support, are allocated to maintain and advance the EMS.

## Policy Implementation

The Board of Directors ensures the successful implementation of this policy, with quarterly reviews conducted during Management Review meetings. These reviews ensure the policy remains relevant, effective, and aligned with our objectives.

## Accessibility and Transparency

This policy is readily accessible to all interested parties and demonstrates our commitment to environmental stewardship.

A handwritten signature in black ink, appearing to read "Mark Barker", is positioned above the printed name.

Mark Barker  
Managing Director  
Ironsides Lubricants Ltd.

Date: 17<sup>th</sup> January 2025