

Health and Safety Policy

At Ironsides Lubricants Ltd, our foremost commitment remains the establishment and maintenance of a secure and healthy working environment for all employees and visitors. A robust Health & Safety Management System continues to be in place to manage risks associated with our premises and activities effectively. This system is monitored regularly to ensure sustained high performance, with continuous reviews of objectives and targets for ongoing improvement.

Communication and Collaboration

We actively foster a culture of communication and consultation with all employees on matters that impact their health and safety. Comprehensive training is provided to empower employees to work safely and efficiently. Clear responsibilities for health and safety cascade through all levels of the organisation, ensuring understanding, monitoring, and fulfilment at every level.

Commitment to Compliance and Improvement

Our qualified Health & Safety team ensures we meet all legal compliance requirements. We commit to:

- Providing necessary training and instruction for employees to perform their work safely and efficiently.
- Maintaining a safe and healthy environment, adhering to all statutory and regulatory requirements.
- Sustaining a culture of engagement by consulting and involving employees in all relevant health and safety matters.
- Supplying employees with essential personal protective equipment to ensure their safety.
- Conducting regular inspections and audits of safety processes and systems to foster a proactive environment of continuous improvement.

Roles and Responsibilities

The Managing Director is accountable for co-ordinating, implementing, and reviewing the company's Health & Safety policy. The Quality, Safety, Health & Environmental Manager is responsible for managing daily health and safety requirements across the company. All employees have a legal duty to exercise reasonable care for their own health, safety, and welfare, as well as for others who may be affected by their actions or omissions at work.

Policy Commitment

This policy ensures compliance with all relevant legislation and underscores our personal commitment to the health and safety of all employees and visitors. Regular reviews will be conducted to adapt to changing circumstances and ensure continued effectiveness.



Mark Barker
Managing Director
Ironsides Lubricants Ltd.

Date: 17th January 2025